

## 3. RUFC Training Policy

### **Purpose of Training at RUFC**

**Training is provided to meet the requirements of Riccall United FC's Development strategy.**

#### Riccall United FC:

- Sets out to train its members so that they can undertake their current tasks effectively and proficiently and to an acceptable standard;
- Will aim to ensure that training and development occurs at the right time for the club and the individual;
- Will encourage those members who wish to attain a specific qualification;
- Aims to develop members to enable them to meet the future needs of the club; and
- Intends to develop individual members beyond the current requirements of the club.

### **Approach to Training at RUFC**

**Riccall United FC aims to be the forefront of Training within Grass Roots Football.**

#### **Philosophy**

Riccall United FC undertakes to provide Training to fulfil the needs identified to achieve both club and individual objectives. Club members are valued at RUFC and contribute greatly to its success, however, training and development must be driven by the individual and the Club Manager who is responsible for the motivation of their people and to constantly improve their performance.

Training is to be provided for all levels of members at Riccall United FC. Specific groups of members have specific entitlements. In some cases, there is an obligation on members to remain with Riccall United FC once training has been undertaken or refund the training costs in line with the individual training cost agreement entered into at the commencement of training.

#### **Roles & Responsibilities**

Club Manager / Secretary, will carry the fundamental responsibility for ensuring that individuals are enabled to perform their roles effectively and efficiently, and to enjoy continuous training opportunities through which their abilities and potential can be developed. This responsibility means the manager:

- Must encourage and support the acquisition of new skills, knowledge and attitudes individuals need in order to perform well in their specific roles;

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- Regularly review club targets and performance and assess potential in order to help individuals improve in their roles and develop ways that will be beneficial to Riccall United FC as well as motivating the individual;
- Regularly monitor and evaluate the results of training and recognise visible changes at the club.

Individual Club Members, as members of the club, will have the responsibility to consider their own training needs in relation to their role within the club and aspirations. Individual members partaking in Training are required:

- To take an active role in stating their needs;
- To seek to make a positive contribution to the decisions on how training needs may be met; and
- To be actively involved as the club is investing to get the best results.

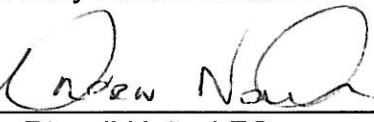
Each individual can expect to benefit from the training given and they are expected to be personally responsible for the learning and self-development.

Signed   
Chairperson Riccall United FC

Date 10/1/08

Signed   
Club Secretary Riccall United FC

Date 10/1/08

Signed   
Treasurer Riccall United FC

Date 16/1/08